



St. Thomas' Episcopal Church
The Fourth Sunday after Lent
March 27, 2022

The Notices

Sunday, March 27, 2022 – 9 AM

Good morning, All! Welcome to St. Thomas'!

We are pleased to celebrate in-person/hybrid Morning Prayer this Sunday and we give thanks to **Heidi Riley** for being our Worship Leader, and to **Lynn Staley** for being our Lector. Many thanks to **Dianne McDowell** and choir for leading us in song!

For the Third Sunday of Lent, our Zoom login is: <https://zoom.us/j/268122441>
Meeting ID: 268 122 441 Password: 947451
Or call in: 1 (646) 558-8656

April: Upcoming Services (in person and via zoom)

- Sunday, April 3 (9:00 am) – Holy Eucharist with Rev. Jackie Schmitt
- Holy Week:
 - Palm Sunday, April 10 (9:00 am) – Rev. Canon Carrie Schofield-Broadbent
 - Maundy Thursday & Good Friday (5:00 pm) – Rev. Gerard Beritela
 - Easter Sunday, April 17 (9:00 am) – Bishop DeDe Duncan-Probe
- Sunday services in April not indicated above are planned to be Morning Prayer led by one of St. Thomas' Worship Leaders

Our schedule for the upcoming week is:

- **Monday:** 5:00 pm – Friendship Inn
- **Wednesday** 9:00 am – Morning Prayer on Zoom ([meeting ID 811 0195 7241](#); password is 402008)
- **Wednesday** 6:00 pm – Vigil for All Those in Need of prayers (use the Sunday Zoom link)
- **Sunday** 9:00 am – Holy Eucharist with Rev Jackie Schmitt

Here's what you need to know about the goings-on around St. T.'s:

- **Father Brooks:** Conditions on interactions with the Parish stipulated by the disability insurance prohibit Father Brooks from performing any type of church business while on leave. To ensure we follow this requirement, we recommend that you send cards or notes through the postal mail. Please don't send any type of email to Brooks.

- **The Outreach Commission:** Please consider donating to the local Food Cupboard either directly to them or leaving your donation at the back of the church for pickup by the Outreach Commission. The Hamilton Food Cupboard is greatly in need of the following items this month: laundry soap, dish soap, paper towels, and baking supplies. The latter might include box mixes, flour, sugar, Crisco oil, baking powder/soda etc.

- **Vestry Info:** If you're curious about what the Vestry has been up to, please look at the vestry minutes at February Vestry Minutes at the end of today's Notices. Archives are also available at the (stthomashamilton.org ->[about us](http://stthomashamilton.org) ->[Vestry Minutes](http://stthomashamilton.org)) webpage using the password 947451 (same as zoom). If you have questions, concerns, comments and/or suggestions leave a message for the Vestry at stchurch@cnyemail.com or 315-824-1745.

- **Crop Walk:** Erin Luchenbill, Community Engagement Manager for Church World Service congratulates the St Thomas' Crop Walk Team, Emily Hutton-Hughes, and Father Brooks! We made the national Cream of the CROP Top 100 Teams for most funds raised in 2021! Congratulations on being #8 in the whole country for funds raised!!!! Ending hunger is possible in our lifetime. You are helping to make it happen. The funds you raised will help people in neighborhoods in your community and in places around the world to overcome the challenges of hunger and food insecurity. Thank you! <https://vid.us/6n066k>

- **FEMA Relief for COVID Funerals** - FEMA offers assistance to cover the cost of funerals for individuals who died from COVID-19. If this would be helpful for you or someone you know, please take a look at the informational website: [COVID-19 Funeral Assistance | FEMA.gov](https://www.fema.gov/covid-19-funeral-assistance)

- **The Church Property** on Hill Road is available for anyone from St. Thomas' to go out and enjoy a little bit of nature. There isn't an address, currently, so the best way I can explain it is that our property is across the street from 5638 Hill Road. There is a small turn-in, dirt and grass road between two small, red reflectors. The turn-in splits in a Y almost immediately. Stay to the Right, and you are on the church property. There are roughly 20 acres up there for your entertainment, escape, spiritual renewal, or just about whatever you need.

If anyone has additions or removals for the Prayer List, please email Emily Hutton-Hughes, ehutton@colgate.edu. Provide the full name, indicate whether to include the last name, and a brief description of the situation (kept private).

Congregation Prayers

Your prayers are asked for: John Brown, Fr. Brooks Cato, Lara Cato, Pam Cristiano, Teddy Engle, Joan Fales, Jerry & Roseann Fitzgerald, Emma Forbes, Kate Foss, Danny & Anne Foust, Maureen Fox, Mary Frances, Daniel Ghent, Miles Goodrich, Marlene Houck, Danielle Jones, Nori, Elizabeth & Wyatt Jones, Janna Keser, Beth Komaromi & Family, Jeannie McCabe, Dianne McDowell, Liam Meyer, Anthony & Vincent Pacillo, Bill Pratt, Joni Resnick, Nancy Rivington, Noah & Steve Scarafile, June Schaupp, Candace Schult, Sheryl Scott, Mark Spearing, Keith Stage, Carol Strozyk, John Sykes, Debra Talbott, Ellie Weyer, Deb Willis, Ryan Wilson, Mike Wehnau, Harriet Williams, Joan Winkler, Roberta Winsman, David, Frank, Kayla, Lee Anne, Lauren, Marshall, Nick, Rebecca, Robin, Scot & Terry.

For the departed: Tucker Hull, Brian D. Wheeler

Thanksgivings:

Birthdays – Rick Geier, Melanie Clough, Tyler Stith, Max Conti Porta, Tom Dakosty, Brendon Fountain

Wedding Anniversaries – Mea Martineau, Kristin & William Strohmeier

Baptism Anniversaries – Nancy Heck, Melanie Clough, Jennifer and Madison DeAngelis, Charles Jerome

Readings and Hymns for the Fifth Sunday of Lent – March 27, 2022

OPENING - #686 (all verses) "Come, Thou Font of Every Blessing"

1 Come, thou fount of every blessing,
Tune my heart to sing thy grace!
Streams of mercy never ceasing,
Call for songs of loudest praise.
Teach me some melodious sonnet,
Sung by flaming tongues above.
Praise the mount! Oh fix me on it,
Mount of God's unchanging love.

2 Here I find my greatest treasure;
hither by thy help, I've come;
and I hope, by thy good pleasure,
safely to arrive at home.
Jesus sought me when a stranger,
wandering from the fold of God;
he, to rescue me from danger,
interposed his precious blood.

3 Oh, to grace, how great a debtor
Daily I'm constrained to be!
Let thy goodness, like a fetter,
Bind my wandering heart to thee:
Prone to wander, Lord I feel it,
Prone to leave the God I love;
Here's my heart, oh, take and seal it,
Seal it for thy courts above.

Readings for the Fifth Sunday in Lent

Psalm 32

- 1 Happy are they whose transgressions are forgiven, *
and whose sin is put away!
- 2 Happy are they to whom the LORD imputes no guilt, *
and in whose spirit there is no guile!
- 3 While I held my tongue, my bones withered away, *
because of my groaning all day long.
- 4 For your hand was heavy upon me day and night; *
my moisture was dried up as in the heat of summer.
- 5 Then I acknowledged my sin to you, *
and did not conceal my guilt.
- 6 I said, "I will confess my transgressions to the LORD." *
Then you forgave me the guilt of my sin.
- 7 Therefore all the faithful will make their prayers to you in time of trouble; *
when the great waters overflow, they shall not reach them.
- 8 You are my hiding-place; you preserve me from trouble; *
you surround me with shouts of deliverance.
- 9 "I will instruct you and teach you in the way that you should go; *
I will guide you with my eye.
- 10 Do not be like horse or mule, which have no understanding; *
who must be fitted with bit and bridle,
or else they will not stay near you."
- 11 Great are the tribulations of the wicked; *
but mercy embraces those who trust in the LORD.
- 12 Be glad, you righteous, and rejoice in the LORD; *
shout for joy, all who are true of heart.

Joshua 5:9-12

The LORD said to Joshua, "Today I have rolled away from you the disgrace of Egypt." And so that place is called Gilgal to this day.

While the Israelites were camped in Gilgal they kept the passover in the evening on the fourteenth day of the month in the plains of Jericho. On the day after the passover, on that very day, they ate the produce of the land, unleavened cakes and parched grain. The manna ceased on the day they ate the produce of the land, and the Israelites no longer had manna; they ate the crops of the land of Canaan that year.

2 Corinthians 5:16-21

From now on, we regard no one from a human point of view; even though we once knew Christ from a human point of view, we know him no longer in that way. If anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new! All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation; that is, in Christ God was reconciling the world to himself, not counting their trespasses against them, and entrusting the message of reconciliation to us. So we are ambassadors for Christ, since God is making his appeal through us; we entreat you on behalf of Christ, be reconciled to God. For our sake he made him to be sin who knew no sin, so that in him we might become the righteousness of God.

The Gospel - Luke 15:1-3, 11b-32

All the tax collectors and sinners were coming near to listen to Jesus. And the Pharisees and the scribes were grumbling and saying, "This fellow welcomes sinners and eats with them."

So Jesus told them this parable: "There was a man who had two sons. The younger of them said to his father, 'Father, give me the share of the property that will belong to me.' So he divided his property between them. A few days later the younger son gathered all he had and traveled to a distant country, and there he squandered his property in dissolute living. When he had spent everything, a severe famine took place throughout that country, and he began to be in need. So he went and hired himself out to one of the citizens of that country, who sent him to his fields to feed the pigs. He would gladly have filled himself with the pods that the pigs were eating; and no one gave him anything. But when he came to himself he said, 'How many of my father's hired hands have bread enough and to spare, but here I am dying of hunger! I will get up and go to my father, and I will say to him, "Father, I have sinned against heaven and before you; I am no longer worthy to be called your son; treat me like one of your hired hands."' So he set off and went to his father. But while he was still far off, his father saw him and was filled with compassion; he ran and put his arms around him and kissed him. Then the son said to him, 'Father, I have sinned against heaven and before you; I am no longer worthy to be called your son.' But the father said to his slaves, 'Quickly, bring out a robe--the best one--and put it on him; put a ring on his finger and sandals on his feet. And get the fatted calf and kill it, and let us eat and celebrate; for this son of mine was dead and is alive again; he was lost and is found!' And they began to celebrate.

"Now his elder son was in the field; and when he came and approached the house, he heard music and dancing. He called one of the slaves and asked what was going on. He replied, 'Your brother has come, and your father has killed the fatted calf, because he has got him back safe and sound.' Then he became angry and refused to go in. His father came out and began to plead with him. But he answered his father, 'Listen! For all these years I have been working like a slave for you, and I have never disobeyed your command; yet you have never given me even a young goat so that I might celebrate with my friends. But when this son of yours came back, who has devoured your property with prostitutes, you killed the fatted calf for him!' Then the father said to him, 'Son, you are always with me, and all that is mine is yours. But we had to celebrate and rejoice, because this brother of yours was dead and has come to life; he was lost and has been found.'"

The Collect of The Day

Gracious Father, whose blessed Son Jesus Christ came down from heaven to be the true bread which gives life to the world: Evermore give us this bread, that he may live in us, and we in him; who lives and reigns with you and the Holy Spirit, one God, now and for ever. *Amen.*

CLOSING - #690 (all verses) "Guide Me, O, Thou Great Jehovah"

1 Guide me, O thou great Jehovah,
pilgrim through this barren land;
I am weak, but thou art mighty;
hold me with thy powerful hand;
bread of heaven, bread of heaven,
feed me now and evermore,
feed me now and evermore.

2 Open now the crystal fountain,
whence the healing stream doth
flow;
let the fire and cloudy pillar
lead me all my journey through;
strong deliverer, strong deliverer.
be thou still my strength and shield,
be thou still my strength and shield.

3 When I tread the verge of Jordan,
bid my anxious fears subside;
death of death, and hell's
destruction,
land me safe on Canaan's side;
songs of praises, songs of praises,
I will ever give to thee,
I will ever give to thee.

Episcopal Relief & Development: **Ukraine.**

<https://www.episcopalrelief.org/>



Last week we had a special collection for Ukraine refugees through Episcopal Relief & Development.

Lenten Reflection

But it's important to remember that the word 'Lent' itself comes from the old English word for 'spring'. It's not about feeling gloomy for forty days; it's not about making yourself miserable for forty days; it's not even about giving things up for forty days. Lent is springtime. It's preparing for that great climax of springtime which is Easter – new life bursting through death. And as we prepare ourselves for Easter during these days, by prayer and by self-denial, what motivates us and what fills the horizon is not self-denial as an end in itself but trying to sweep and clean the room of our own minds and hearts so that the new life really may have room to come in and take over and transform us at Easter.

--from Archbishop of Canterbury Rowan Williams' 2009 Lenten Reflections

A Prayer for Ukraine

God of peace and justice,
we pray for the people of Ukraine today.
We pray for peace and the laying down of weapons.
We pray for all those who fear for tomorrow,
that your Spirit of comfort would draw near to them.
We pray for those with power over war or peace,
for wisdom, discernment and compassion
to guide their decisions.
Above all, we pray for all your precious children, at risk and in fear,
that you would hold and protect them.
We pray in the name of Jesus, the Prince of Peace.
Amen.

Archbishop Justin Welby
Archbishop Stephen Cottrell



Last Sunday's Sermon: *Gregory the Great's Homily 31 on the Gospels*, Read Aloud on Lent 3 (March 20, 2022)

Sermon in the basilica of St. Lawrence, martyr June 9, 591 (Saturday of the Four-Time Summer)

The sterile fig tree and the curved woman (part of section 5 from this work)

When, through penitence, the mind is excited by tears and reformed to act well, it is in a way the contact of the roots of the heart with manure that makes it fruitful to perform good works and makes him deplore that he remembers having committed: he grieves at the memory of what he has been, he directs his efforts against him and ignites the desire to become better. The tree thus resumes life by passing from the stench to the fruits, since it is by the consideration of its sins that the soul is revived for the good works. Yet there are many who hear the reproaches, but neglect to return to penance: they remain green in this world, but they are without fruit for God.

Let us hear what the man who grew the fig tree adds: "Perhaps he will bear fruit; otherwise, you will cut it then. "For if we do not want to take advantage of the reproaches in this world to get back to bear fruit, we condemn ourselves to fall into the other world in a place where we can will not be able to rise again by penance; and in the future we will be cut off, even if, without bearing fruit, we seem to remain green here below.

Pope Gregory I was a prolific writer and a famously adept administrator and diplomat. He wrote 40 Homilies on the Gospels between 591 and 592 A.D. This Homily 31 discusses Luke 13. [Full homily 31 is available online.](#)

Vestry Minutes:

[The following meeting was conducted online, via Zoom, due to conditions caused by the Covid-19 pandemic.]

St. Thomas' Episcopal Church

Vestry Minutes

February 16, 2022

Present: Deb Barker (presiding), Rick Geier, Jana Laxa, Erin Loranty, Valerie Morkevicius, John Orr, Anne Perring, Dan Schult, Deany Wood

Absent: Susan Beattie, Brooks Cato, Hannah McClennen, Heidi Riley

Guests: Canon Carrie Schofield-Broadbent, Ellie Weyter

Opening Devotions

The meeting began at 7:02 p.m. Deany Wood opened with the prayer of St. Francis.

Special Session

The Rev. Cannon Carrie Schofield-Broadbent was introduced. She explained the current terms of Fr. Brooks' leave, noting that it is taking time for everyone to get used to navigating the new landscape of medical disability. She then reviewed the clergy coverage that St. Thomas will have for Palm Sunday and Easter. Cannon Carrie stated that the vestry should take into consideration that this is a time of great anxiety for many persons, in general and, given this, together with the current circumstances at St. Thomas', it is necessary to communicate more than usual with parishioners. Also, it is a good idea to make spaces for parishioners to contact vestry members. Additionally, Cannon Carrie advised that many people needed to share the work; the situation should not be handled by one, or even a few person; rather, work should be handled by many. Further, she suggested that it might be a good idea to come up with a timeline, to attempt to think about what will be accomplished over a defined amount of time. For instance, what should be completed by Easter? Debbie Barker noted that some planning has been done with worship services to the end of April. Erin Loranty asked about whether the six-month leave, stated by Brooks in the *Tidings*, could be taken as accurate. Canon Carrie responded that when that essay was written, Brooks didn't have a clear sense of the realities of medical leave. His doctor will determine this. Dan Schult wondered whether it might be better if Debbie Barker didn't handle all of the communication within the parish. Some vestry members agreed that this might be a good idea. Jana Laxa asked how parishioners would know when supply clergy are visiting. Debbie Barker responded that a published list would notify everyone of the services, as there normally is in the *Tidings*. Canon Carrie cautioned everyone about "shopping around" for services. Normally, she stated, she would suggest that parishioners try to attend services, regardless of who is leading them; but perhaps in these anxious times, up through the end of April, this is understandable. She will be at St. Thomas' to do Holy Eucharist on Palm Sunday and the Bishop will come to do the Easter Sunday service. Deany Wood asked how Fr. Brooks' medical progress was coming along. Canon Carrie responded that he had been to the doctor on that day, but she had no updates to offer. John Orr stated that some of his questions were financial, while others were not. But before this, he asked whether St. Thomas' should be more aggressive about contacting supply clergy, much as parishioners appreciate lay leaders. Canon Carrie answered that there are few supply clergy in the diocese at the moment. They are simply very scarce. As far as finances are concerned, she continued to explained that Fr. Brooks will get paid his full salary from St. Thomas' and then the parish will get reimbursed 70% of that through insurance. Rick Geier wondered how that will be calculated. Canon Carrie stated that she didn't know, but that Kathy Hobart, on the diocesan staff, would be able to clarify this issue.

At the end of the session Canon Carrie reiterated that the vestry needed to: 1) set up a time line outlining what plans they had made for the period between now and Easter, and communicate this to the parish; 2) share their work with one another and the parish; 3) set up ways to communicate with parishioners (not only electronic, but coffee hours with meet-and-greets, informal get-togethers, etc., “so that people can see other faces”). At the end, Canon Carrie praised the parish and encouraged the vestry. “Be aware,” she said, “that the Holy Spirit loves this kind of situation. It is the Holy Spirit’s playground.” The vestry thanked Canon Carrie for meeting with them and she then left the meeting. Ellie Weyter, who had been visiting the meeting, also left at this time.

Clerk’s Report

The minutes of January 19th were presented. Dan Schult moved to accept the minutes as submitted; the motion was seconded by John Orr. The motion passed unanimously.

Treasurer’s Report

Rick Geier stated that he would be keeping his report short and that “nothing terribly exciting” had occurred during the previous month. Church Windows entries for 2021 are now corrected and fully reconciled, the response to which was a great shout-out to Nancy Schult for the enormous amount of work that she had done, with assistance from our bookkeeper Kathleen Stahl, to accomplish this feat. Rick explained that an up-to-date Treasurer’s Report can now be prepared, and soon the Balance Sheet items will also be fully tracked in Church Windows. Once that happens, all of our documents will be processed through the same software. Rick noted that the January Treasurer’s Report and Balance sheets were solid, but essentially unexciting, showing only one month (and the first month) of the year. John Orr questioned what impact Brooks’ medical leave would have on the parish’s funds. Rick Geier explained that the cost of hiring supply clergy is very low relative to our reimbursement for Brook’s compensation from the disability insurance. Also, services for many weeks are being managed by lay leaders (who work without payment) so this could be to the advantage of the parish. Alternately, if people stop participating or attending services, there could be a falling off of pledge payments and other contributions. Getting back to in-person services will help. If the vestry communicates effectively with the parish it could have a positive effect on the financial side of parish life.

John Orr asked whether there were updated numbers reflecting pledge amounts. Debbie Barker recalled that there were around 63 pledge units. Rick Geier recalled that the final total for pledging was around **\$183,000**. John Orr asked whether the budget could be readjusted based on the new numbers. Rick Geier explained that this wasn’t normally done. John Orr asked what the cost was for supply clergy. Debbie Barker informed him that it is **\$135** service/day + **58.5¢**/mile.

Lastly, Rick informed vestry members that he didn’t want the **\$500,000** gift to sit in the NBT checking account. Consequently, he had contacted our investment advisor Alex Erath about beginning the investment plan that the vestry had approved in December. That is moving forward. He also wanted to reassure the vestry that he and Nancy Schult are committed to staying with the parish until they could both be replaced and that they would not abandon their positions. John Orr moved to receive the Treasurer’s Report. Dan Schult seconded it. The motion carried.

Rick then presented the parochial report that would be filed and asked for questions. A brief conversation ensued. Dan Schult moved to accept the report as presented; Valerie Morkevicius seconded the motion. The motion carried.

Rector’s Report

Fr. Brooks Cato is on medical leave so there was no report.

Wardens' Report

Debbie Barker reported that there were updates made to the church website and phone messages. She provided updates on services for February, March, and Holy Week. Then, she noted that some persons from St. Thomas' had attended Worship Leader Training sponsored by the diocese on February 5th. John Orr repeated his concern for the parish to see ordained ministers as well, noting again, that he meant no offence to lay leaders. Dan Schult agreed. Debbie responded that there will be email announcements to the parish specifying who is leading services and whether the service is Holy Eucharist or Morning Prayer. She also announced that the Worship Commission had met once. In-person services would resume on February 27th with masks and distancing. Erin Loranty wondered whether printed service leaflets could be distributed again instead of the using the templates. Jana Laxa questioned whether there was enough office help to prepare, print, and fold them. Debbie Barker acknowledged that this is a genuine concern. She wondered aloud whether vestry members could share that workload. Perhaps this wasn't the time to make changes, as well? Erin Loranty suggested that services have been on line for so long that this is one change that might make the situation seem more normal. Debbie Barker concluded that such a change couldn't occur in time for the service on the 27th, but that "we can try to make it happen where we can fit it in." Finally, Debbie informed the vestry that for the previous two weeks, the parish had paid Fr. Brooks' full salary; however, following this, the paper work had been completed so that 70% of his salary that follows should be returned.

Commission Reports

There were no commission reports.

Old Business

- *Strategic Plan:* John Orr noted that his report on the parish retreat held on November 14 had been sent to the vestry members. He then reviewed the process surrounding the activities relating to the SPC since January. On January 26th he had met with Brooks and presented a plan outlining how the SPC and Commissions would move forward over the next three months. Brooks accepted the plan. Over the next two weeks, John contacted each of the 8 Commissions/Committees expected to provide input for the strategic plan. He discovered that of those 8 bodies, 4 are currently without a chair and a fifth is just starting up with 2 members. In addition, he heard back from many people that their mindset was very much directed to the short-term operation of the Parish rather than long-term planning because of Brooks' absence. Due to these discoveries, he voiced his concerns to Debbie Barker and Canon Carrie that the commissions were not in a good enough place to move forward. If the SPC were to attempt to continue currently, its activities would not get the results that St. Thomas' needs. They both agreed with this conclusion. John also convened a meeting of the SPC on February 9th where the group decided to temporarily pause their efforts. John has determined that for the time being it is important to work on reinvigorating the Commissions and filling empty chairmanships. John then asked the vestry members to consider a motion to table the SPC. The language he proposed for the motion was: "The vestry votes to table the SPC work until further notice." It was seconded by Deany Wood. The motion carried. John concluded by asking that a discussion of commissions and chairs be placed on the agenda for the March vestry meeting. Debbie Barker thanked John for his report and agreed that people need to get more involved.
- *Sign:* Debbie Barker reported that it is still caught up in supply chain issues.
- *Lights:* Debbie Barker noted that there are still supply chain issues.

- *Video-recording update:* Debbie Barker stated that delivery is being held up by supply chain issues.
- *Paint selection bracket:* Debbie Barker reported that this is on hold.
- *Land sale:* Debbie Barker reported that this is on hold.

New Business

- *Vestry Minutes:* Debbie Barker raised the question of whether the vestry minutes (or even the entirety of the minutes) should be posted to the website or not. She had encountered a parishioner who was distraught over something that had come up in the December minutes. Also, having the minutes on the website meant that essentially anybody could read them. Susan Cerasano (the Clerk) explained that historically the full minutes (as well as the vestry meetings) are open to all parishioners, despite the fact that extracts (*that are not prepared by the Clerk*) appear in the *Tidings* when it is published. John Orr recommended that the entirety of the minutes should be posted on the website. Valerie Morkevicius suggested that perhaps that portion of the site could be set up with a password. Erin Loranty thought that the vestry might use executive session more often for discussions involving issues of a potentially-sensitive nature. Susan Cerasano informed vestry members that all financial decisions have, historically, been recorded in the minutes (at least, as far back as the last 14 years), including percentages for salary recommendations and staff gifts. She urged that, in the interests of transparency, the minutes should continue to record them. Discussion ensued with vestry members favoring full disclosure of minutes, with some sort of password, if possible, for the website. John Orr moved that full sets of minutes should appear on the parish website. Seconded by Dan Schult. Motion carried. [Since the meeting, Amy Jerome, our parish web-keeper, has set up this section of the webpage with a pass word. Full sets of minutes are available there.]
- *Treasurer Replacements:* Debbie Barker announced that the parish needed a small group of individuals to brainstorm and reach out to individuals to replace Rick Geier and Nancy Schult. John Orr asked whether a job description existed. Debbie Barker stated that one existed. John Orr followed up with a question as to whether the parish list had been read through. Debbie Barker commented that names had been raised, but always, in the past Brooks had reached out to people without success. She noted that Heidi Riley had agreed to be part of the process as a representative of Budget & Finance. John Orr offered to be part of the process. He shared with the vestry that the parish by-laws don't require that the treasurer be a member of the parish; however, he added, it might help to set a deadline. Dan Schult cautioned that there are many duties that aren't noted in the job ad.
- *Announcements were made and next meeting set at:* March 16th.
- *Prayer Leader for next meeting:* Valerie Morkevicius

Dan Schult moved that the meeting be ended; Valerie Morkevicius seconded. The motion carried. The meeting ended at 9:10 p.m.

Respectfully submitted,
Susan Cerasano, Clerk

DATE	WORSHIP LEADER/ CLERGY	LECTOR	LEM	USHER	ALTAR GUILD	FLOWER GUILD
March 2 Ash Wednesday	Deb Barker 7:00 AM	Wynn Egginton	N/A	N/A	Susan Beattie	N/A
	Rev. Nick Smith 12:00 PM (noon)	Wynn Egginton	Wynn Egginton			
March 6	Jake Abell 9 AM – MP II	Linda Jenks	N/A	Ed Page	Emily Hutton- Hughes	Diane Rich
March 13	Rev. Kathryn Major 9 AM - HE II	Barb Bowen	Barb Bowen	Ed Page	Susan Beattie	Jana Laxa
March 20	Jake Abell 9 AM – MP II	Kristin Strohmeier	N/A	Ed Page	Jane Welsh	Jana Laxa
March 27	Heidi Riley 9 AM – MP II	Lynn Staley	N/A	Ed Page	Jane Welsh	Jana Laxa